



CONFLICT-OF-INTEREST POLICY FOR WEST VIRGINIA MUSIC EDUCATORS ASSOCIATION BOARD MEMBERS

RESOLVED, that it is the basic policy of the West Virginia Music Educators Association that all executive board members or members of any committee thereof or officers or employees of the association have a duty to be free from the influence of any conflicting interest when they act on behalf of the association or represent it in negotiations or advise others in the association with respect to dealing with third parties. They are expected to deal with suppliers, customers, contractors, and others having dealings with the association on the sole basis of what is in the best interest of the corporation without favor or preference to third parties based on personal considerations. To this end the following rules shall be observed:

- No member of the executive board, member of any committee thereof including an officer or employee of the association shall accept from any person, directly or indirectly, through a spouse or family member, a business partner or business professional associate, a gift, favor, service, employment or offer of employment or any other thing of value which he or she knows or has reason to believe is made or offered with the intent to influence the performance or duties as a member of the executive board, committee member, officer or employee of the association.
- No member of the executive board or member of any committee thereof or officer or employee of the association who is a partner, officer, or employee of a partnership, firm, or corporation or who owns or controls more than ten (10) percent of stock of such corporation, shall represent, appear for, or negotiate on behalf of the corporation in connection with the acquisition or sale by the corporation of any interest in real or tangible or intangible personal property to such partnership, firm or corporation.
- No member of the executive board or member of any committee thereof shall participate by discussion, voting, or by any other action taken by the executive board, or any committee thereof, in the enactment of or defeat of a motion which relates to any transaction with any party referred to in paragraph 2 above. In case any such matter is discussed at any meeting where any executive board or committee member who has such an interest is present, he or she shall promptly disclose his or her interest in the matter to be voted on to the president. He or she shall not vote on the matter and at the discretion of the disinterested members present may be required to leave the meeting during the discussion and the voting on the matter.